



City of Hopkins

Inspire, Educate, Involve, Communicate

Position Title:	Maintenance Worker II
Department:	Public Works, Streets & Parks
Supervisor:	Superintendent
FLSA Status:	Non-Exempt, Regular Full Time
Salary:	\$20.88- \$26.76 per hour
Hours of Work:	7 am to 3 pm

General Purpose:

Perform a variety of skilled maintenance operations, repairs, and complex technical work in streets, parks, forestry, and public right-of-ways to ensure that all public property is maintained in an acceptable condition. The primary service goals include promoting and delivering cost-effective services and excellent customer service.

Essential Duties and Responsibilities:

1. Perform skilled maintenance/repairs upon city asphalt/concrete streets/alleys, parking lots and parking ramp. Requires knowledge of asphalt/concrete materials and construction use characteristics.
2. Ability to operate and maintain all division equipment, including: skid steer loaders, plow trucks, front-end loader, water truck, one ton boom truck, log truck, brush chipper, and other equipment as qualified and assigned.
3. Perform public grounds and right-of-way turf, shrub, & tree maintenance as assigned/required.
4. Perform snow plowing/removal from city streets, parking lots, parking ramp, sidewalks and alleys as assigned.
5. Perform storm sewer and drainage maintenance/repair as assigned/required.
6. Perform sanitation/refuse related duties which may include operating a rear loader refuse truck, brush and yard waste pick up, and other duties as qualified/assigned.
7. Perform manual labor as required.
8. Perform any of the various work listed under the following maintenance areas as

assigned and qualified:

- Street/traffic/sanitation
- Parks/forestry
- Water/sewer
- Buildings/equipment

Other Duties and Responsibilities:

- Be available for unscheduled overtime and/or call back as needed for snow. plowing/salting or both routine and emergency maintenance and repair.
- Supervise seasonal workers if qualified and assigned.
- Maintain division records as required.
- Communicate effectively, both orally and in writing.
- Work safely, respectfully and cooperatively with other employees.
- Represent Public Works Department and Local 49 employees on various City employee committees.

Minimum Qualifications:

1. High school graduate.
2. Possession of a Minnesota Class B Commercial Driver's License (or able to obtain within six months).
3. One year (2,000 hrs.) experience in equipment operation and general maintenance.
4. Able to respond to a call out situation within 30 minutes.

Highly Desirable Qualifications:

1. 1 year (2,000 hrs.) experience in parks facility maintenance/repair
2. 1 year (2,000 hrs.) experience in public grounds and right-of-way turf, shrub and tree maintenance
3. Post secondary education in technical trade
4. Non-commercial pesticide applicator (MDA)

Revised: April 2013.

PHYSICAL FACTORS	CODE	TASK NUMBERS	ENVIRONMENTAL FACTORS	CODE	TASK NUMBERS
Standing Stationary	V	1-8	Work Alone	O	2,3,6,7,8
Moving About	F	1-8	Work With Others	F	1-8
Sitting	O	1, 2,3,4,6,8	Work Around Others	O	1-8
PHYSICAL STRENGTHS AND DEMANDS			Public Contact	V	1-8
Lifting - Push and Pull While Stationary			Shift Work	V	1-8
Sedentary-Up to 10 lbs			Extended Day	V	1-8
Light Work - 11 to 20 lbs	V		Inside	V	1-8
Medium Work - 21 to 50 lbs	F	2, 6	Outside	C	1-8
Heavy Work - 51 to 100 lbs	O	1,3,4,5,7	Confined Area	V	5,8
Very Heavy - over 100 lbs			Extreme Hot	O	1,3,5,6,7,8
Carrying - Push & Pull While Moving About			Extreme Cold	O	2,4,5,6,7,8
Sedentary up to 10 lbs	V	1-8	Wet and/or Humid	O	1-8
Light Work - 11 to 20 lbs	O	1-8	Noise	O	1-8
Medium Work - 21 to 50 lbs	F	1-8	Vibration	O	1-8
Heavy Work - 50 to 100 lbs	O	1,3,4,5,7	Mechanical Equipment	F	1-8
Very Heavy - over 100 lbs			Electrical Equipment	V	8
			Pressurized Equipment		
Climbing	V	3, 8	Burning Material/Equipment		
Balancing	V	1-8	Explosive		
Stooping	O	1-8	Radiant Energy		
Kneeling	O	1,3,5,7	Moving Objects		
Crouching	O	1,3,5,7	High Places	F	2,6
Crawling			Fumes/Odors	O	1,2,35,6,7,8
Reaching	F	1,2,3,5,6,7,8	Dirt/Dust	O	1,3,5,6,7
Twisting-Sitting	O	2,3,4,6,8	Gases		
Twisting-Standing	O	1,3,4,5,6,7,8	Poor Ventilation		
Handling	O	1-8	Other (specify) Herbicides	V	3
Fingering	V	1-8	Other (specify)		
Feeling	V	1-8			
Talking	F	1-8			
Hearing	O	1,2,4,5,6,7,8			
Seeing - Near Vision	O	1,2,3,4,5,6,8			
Seeing - Far Vision	F	1-8			
Seeing - Depth Perception	O	1-8			
Seeing - Color Vision	O	1,2,8			
Seeing - Field of Vision	O	1-8			
Smelling	V	5			
Walking	O	1,3,5,6,7,8			
Reading	O	2,8			
Driving	O	1,2,3,4,5,6,8			
Other (specify)					
Other (specify)					