



Hopkins Police Department

STRATEGIC PLAN 2017

The Hopkins Police Department will:

1. Continue to build community trust and strengthen our partnerships with the diverse communities.
 - a. Increase involvement and membership on the Multicultural Advisory Committee (MAC).
 - b. Cultivate and continue to foster relationships with youth in the community through new and current programs.
 - c. Continue to promote transparency through community academies and educational forums.
2. Develop a volunteer base to assist in department activities.
 - a. Enhance our reserve program.
 - b. Create a community volunteer unit.
 - c. Expand our intern program.
3. Continue in our commitment to hold de-escalation and mental health awareness training for department staff.
4. Utilize social media to educate, form partnerships and promote police events.
5. Implement regular mental health check-in programs with police staff.
6. Support officer development through on-going training, formal education and career enhancement opportunities.
7. Research and implement new recruitment efforts for department personnel.